

Benefits and Services for Carers ACT Staff



Flexible work arrangements

- Full time and part time employment opportunities
- 48/52 work options
- Flexible start and finish times
- Time in lieu provisions
- Working from home options
- Study leave
- Carer leave and family leave

Facilities for you

- Ergonomic equipment and furniture
- Professional workstation assessments
- Staff kitchen and dining area

Salary packaging

- Available to full and part time staff
- Reduces taxable income
- Enhances the face value of your salary by reducing taxable income
- Access to benefits as allowed by the ATO up to \$16,050 gross

Resources

- Centralised admin services
- Laptop computers
- Access to IT

Our management style

- Inclusive and collaborative
- Staff commitment and development via work groups

Our social conscience

- Strong philosophy, social justice and values framework
- Strategies based on cultural awareness and respect

Staff learning opportunities

- In-house training designed and delivered by staff
- In-house and external training
- Professional Development opportunities (2% of annual salary)

Supporting staff in other ways

- Recognition of cultural diversity
- Additional paid leave between Christmas and New Year
- Central work locations